

Academic Support Programs

Program	Level	Fee Range	Billing Cycle	Min Commitment	Key Inclusions
MBA (HRM)	Monthly	■5,000 – ■6,000	Per Month	3 Months	Mentor-led guidance, Case support
MBA (HRM)	Semester	■15,000 – ■18,000	Per Semester	Per Semester	Assignment & Exam support
LLB	Monthly	■5,500 – ■6,500	Per Month	3 Months	Case law, CPC & CrPC guidance
BSc Nursing	Monthly	■5,000 – ■6,000	Per Month	3 Months	INC-aligned curriculum support
MSc Nursing	Monthly	■6,000 – ■7,000	Per Month	3 Months	Specialisation & research guidance
GNM Nursing	Monthly	■4,500 – ■5,500	Per Month	3 Months	Theory & practical support

Online HR / IR / Labour Law Advisory

Service Category	Service Name	Fee Range	Billing Basis	Scope / Remarks
Advisory	HR / IR / Labour Law Advisory	■10,000 – ■20,000	Per Month	Online & virtual support
Compliance	Compliance Guidance & Review	■15,000 – ■25,000	Per Month	Statutory checklist
Process Review	HR Process Review	■20,000 onwards	Assignment	Scope-based engagement

On-Site HR / IR / Compliance Support

Service Name	Fee Range	Billing Basis	Additional Cost	Remarks
On-Site HR / IR Visit	■15,000 – ■25,000	Per Day	Travel extra	Scheduled visits
Factory / Hospital IR Support	■20,000 – ■30,000	Per Day	Travel extra	Intensive IR matters
Inspection / Audit Support	■18,000 onwards	Per Visit	Travel extra	Authority coordination

Training & Development Programs

Program Name	Fee Range	Duration	Remarks
One-Day Training / Workshop	■25,000 – ■50,000	6–7 Hours	General training
POSH / Labour Law Workshop	■30,000 – ■60,000	1 Day	Compliance training
Customized Training Program	■50,000 onwards	As Designed	Organization-specific

HR Policy & Documentation Services

Service Name	Fee Range	Billing Basis	Remarks
HR Policy Drafting	■30,000 onwards	Project	Based on organization size
HR Manual (Factory / Hospital)	■50,000 – ■1,00,000	Project	Comprehensive documentation
Standing Orders / SOP Drafting	■25,000 onwards	Project	Statutory alignment

Industrial Relations & Disciplinary Matters

Service Name	Fee Range	Billing Basis	Remarks
Domestic Enquiry Advisory	■20,000 – ■40,000	Per Case	IR & disciplinary guidance
Charge Sheet / Show Cause Drafting	■8,000 – ■15,000	Per Document	Legal drafting
Conciliation / IR Strategy Advisory	■25,000 onwards	Per Matter	Case-based advisory

Monthly Retainer Packages

Retainer Type	Monthly Fee	Coverage
Basic Retainer	■30,000	HR + Compliance Advisory
Standard Retainer	■45,000	HR + IR + Training Support
Premium Retainer	■60,000	End-to-End HR, IR & Compliance